



Ft Hood

Northern VA

Ft Lewis

Ft Campbell

Ft Riley

San Diego

CODE OF ETHICS

Since its inception, QTS has operated its business with honesty and integrity. To ensure that QTS business relationships continue to be premised upon trust and goodwill, all members of the QTS team will scrupulously uphold this policy.

Tenants of our Code of Ethics:

- No gifts, entertainment or anything else of value will be given to a customer to secure their business.
- QTS employees are specifically directed not to offer or provide any item of value, including meals, to a government customer.
- No gifts of any kind will be accepted from any vendor.
- All personnel shall conduct their activities with honesty and integrity
- All personnel shall comply with laws applicable to their duties
- Each individual will accept responsibility for their own actions
- All personnel must be free from relationships which conflict with the best interest of QTS and its customers
- No QTS employee shall derive any personal gain, or assist any third party to derive gain, from the possession of QTS data or information
- No QTS employee shall derive any personal gain, or assist any third party to derive gain, from the acts of QTS
- Everyone will be treated with fairness, dignity and respect.
- Every individual must have a fair and equal opportunity to achieve their potential.

Violations of our Code of Ethics will result in termination and possible prosecution.

I charge any employee who knows or suspects violations of the QTS code of ethics to report them to any corporate officer or directly to me.

We earn our business through merit. We keep it through trust and performance.

David Hensley
President and CEO
Major, US Marine Corps, Retired

This is a summary. Complete Listing of our Ethics Policy is in the QTS Employee Handbook